

Annex I – Demonstrations and Protests

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Purpose

The purpose of the Demonstration Annex is to ensure the safety AND free expression of BHCC staff, faculty, student, contractors, and visitors. Most campus demonstrations such as marches, meetings, picketing, and rallies that are peaceful and non-obstructive will be permitted and will not be disrupted. This Annex establishes the decision-making process for evaluating demonstrations and ensuring campus safety, campus operation, and freedom of expression.

Procedures

Assessment of Demonstration

1. A student demonstration should not be disrupted unless one or more of the following conditions exists as a result of the demonstration:
 - a. INTERFERENCE with the normal operations of the College.
 - b. PREVENTION of access to office, buildings or other College facilities.
 - c. THREAT of physical harm to persons or damage to College facilities.
2. Non-student demonstrations that do not create the above conditions will be evaluated by the Emergency Management Team on a case-by-case basis.

Peaceful, Non-Obstructive Demonstrations

1. Generally, demonstrations of this kind should not be interrupted. Demonstrators should not be obstructed or provoked, and efforts should be made to conduct College business as normally as possible.
2. If demonstrators are asked to leave but refuse to leave by regular facility closing time:
 - a. Arrangements will be made by the Director of Public Safety/Chief of Police to monitor the situation during non-business hours, or
 - b. Determination will be made to treat the violation of regular closing hours as a disruptive demonstration (Below).

Nonviolent, Disruptive Demonstrations

1. In the event that a demonstration blocks access to College facilities or interferes with the operation of the College:
 - a. Demonstrators will be asked to terminate the disruptive activity by the Dean of Student Affairs or designee.
 - b. Key College personnel and student leaders will be asked by the Dean of Student Affairs to go to the area and persuade the demonstrators to desist.
 - c. The Dean of Student Affairs may utilize photography to secure positive identification of demonstrators.

- d. The Dean of Student Affairs or designee will go to the area, accompanied by Campus Police, and ask the demonstrators to leave or to discontinue the disruptive activities.
- e. If the demonstrators persist in the disruptive activity, they will be appraised that failure to discontinue the specified action, within a determined length of time, may result in disciplinary action including suspension or expulsion or possible intervention by civil authorities (see Attachment A). Except in extreme emergencies, the President will be consulted before such disciplinary actions are taken.
- f. Efforts should be made to secure positive identification of demonstrators in violation to facilitate later testimony, including photographs, if deemed advisable.
- g. After consultation with the President, Director of Public Safety/Chief of Police, and the EMT by the Dean of Student Affairs, the need for an injunction and intervention of civil authorities will be determined.
- h. If determination is made to seek the intervention of civil authorities, the demonstrators should be so informed. Upon arrival of the Campus Police, the remaining demonstrators will be warned of the intention to arrest (**see Attachment B**).

Violent, Disruptive Demonstrations

1. In the event that a violent demonstration in which injury to persons or property occurs or appears imminent, the Office of Public Safety/Campus Police should be notified immediately of the disturbance.
2. The Office of Public Safety and Campus Police will investigate the disruption and will report and notify the Director of Public Safety/Chief of Police, the Dean of Student Affairs, and EMT.
3. The EMT will:
 - a. Report the circumstances to the President or designee (EMT Chair or Dean of Students).
 - b. Determine the need for an injunction
 - c. Notify key administrators and, if appropriate, the administrator responsible for the building area.
 - d. Prepare public statements (PIO).
 - e. Arrange for a Photographer if applicable.
 - f. If necessary, call for local and/or State Police assistance (Public Safety)

ATTACHMENT "A"

DIRECTIVE TO IMMEDIATELY TERMINATE DEMONSTRATION

(Identify Self and Title)

This assembly and the conduct of each participant are seriously disrupting the operations of the College and are in clear violation of the rules of the College. You have previously been called upon to disperse and terminate this demonstration. (You have been given the opportunity to discuss your grievances in the manner appropriate to the College.) (In no event will the Administration of this College accede to demands backed by force.) Accordingly, you are redirected to terminate this

demonstration. If you have not done so within 15 minutes, I will, under the authority of the Board of Trustees, take whatever measures are necessary to restore order, including calling for police assistance. Any student who continues to participate in this demonstration is subject to suspension.

ATTACHMENT "B"

DIRECTIVE TO IMMEDIATELY TERMINATE DEMONSTRATION WITH THE ASSISTANCE OF POLICE

(Identify Self and Title)

You have previously been directed to terminate this demonstration, and you have been put on notice as to the consequences of your failures to do so. Since you have chosen to remain in violation of the rules and regulations of the College, each of you is hereby suspended, subject to later review.

The police will now be called to assist in dispersing this assembly. Those who fail to leave immediately will be subject to arrest.